

Skills Development in Punjab

Paradigm shift

December 2011

The Challenge

- Punjab population – 100 million
- 15-29 years - 30 million
- Assuming 50% absorbed by formal & informal sectors
- Remaining to be addressed - **15 million**
- Increasing at 500,000 every year
- If 500,000 p.a. trained – only 3.5% of problem addressed
- **Even if we train 500,000 p.a. we remain at a stand still**

- * Economic survey of Pakistan 2009 - 2010

Present Situation

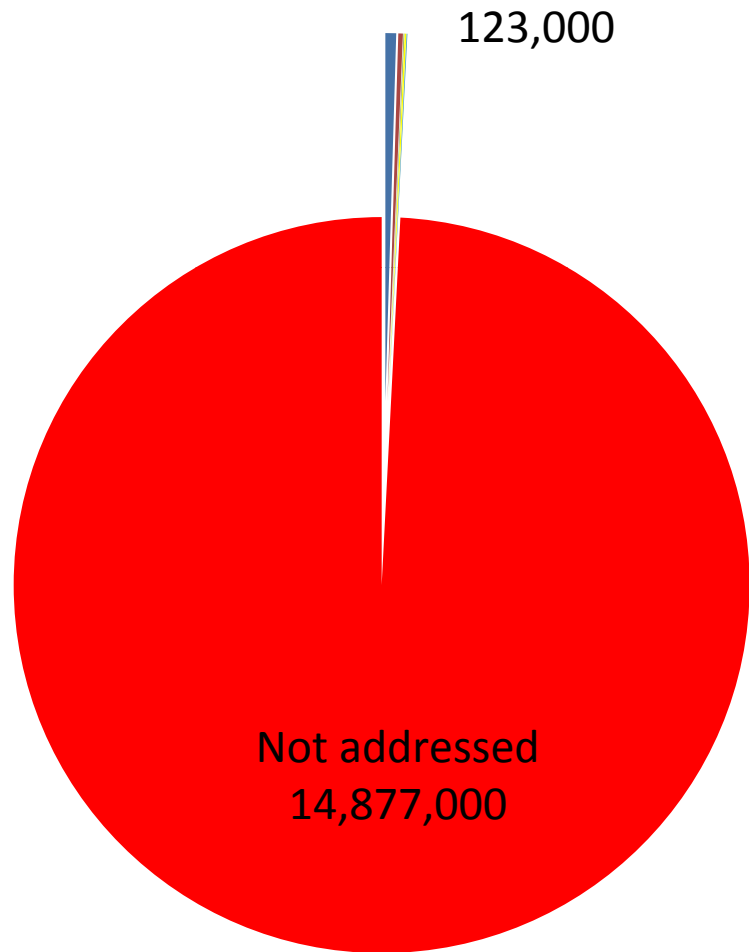
Students

- TEVTA 71,000
- PVTC 31,000
- Non Govt. 5,000
- Private 10,000
- Apprenticeships 6,000

- **Total 123,000**

Magnitude

■ TEVTA	71000
■ PVTC	31000
■ Non Govt	5000
■ Private	10000
■ Apprenticships	6000
■ Not addressed	



Diagnosis

- With all its resources and infrastructure GoPb only trains 100,000 youth (less than 1% of target)
- Focus only on existing entities is not likely to change this scenario
- Urgent need to divert focus towards unaddressed problem
- Given the potential demand, why is private sector not coming forward?

Inference

- GoPb alone can never address the magnitude of the problem
- GoPb should, therefore:
 - Create an **Enabling Environment** for the private sector to step in
 - **Facilitate** the private sector to generate healthy competition
 - **Regulate** the private sector to ensure quality and standards